

James A. Elsworth

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Profile

Manufacturing leader who drives success and directs high-producing teams while developing employee loyalty. Experienced in using Lean manufacturing to reduce costs and streamline production processes, managing in a union setting, and planning production schedules over multiple shifts. Focused on facilitating the creation of quality products to meet customers' expectations and achieve company goals.

Areas of Expertise

Workplace Safety	Continuous Quality Improvement	Lean Manufacturing
Supervisory Skills	Work Prioritization/Scheduling	Troubleshooting
Welding	Coaching and Motivating Others	Cost Control
Metal Fabrication	Preventive Maintenance	Time Management
Assembly	Employee Engagement	Eliminating Waste

Achievement Highlights

- Increased safety awareness, leading to no injuries on team since 2009.
 - Used Lean manufacturing to find efficiencies in the production process, saving more than \$200,000 over a four-year period.
 - No machinery breakdowns in 2010 through use of 5S as a preventive measure.
 - Achieved 102% of production goals with 75% temporary employees.
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Professional Experience

Production Supervisor

Stoughton Trailers 2005 - present
Stoughton, Wisconsin

- Managed team of more than 60 employees across metal fabrication, assembly, and distribution departments as sole supervisor of second shift production.
- Eliminated backlog of 100+ items within three weeks of transfer to a new department.
- Created and implemented initiative that reduced a production process from four steps to two steps, and eliminated 80% of scrap from the process.
- Reduced amount of scrap below goal levels for product lines.
- Designed curriculum and provided hands-on instruction for in-house welding course.
- Proficient with Microsoft Office, MAPICS, and AS400.

Professional Experience (cont.)

Welder

Stoughton Trailers 2002 - 2005
Stoughton, Wisconsin

Walker Barrier Systems 1998 - 2002
New Lisbon, Wisconsin

Trane Company 1995 - 1998
La Crosse, Wisconsin

- Spearheaded effort to start Kanban system and trained others on its use.
- Led three-person welding team to create 42,500 cu. ft. pressure vessel.
- Ensured smooth production of second shift welding department in the absence of the supervisor.
- Experienced in blueprint reading, laying out materials, and performing quality checks.
- Cross-trained on fin press, brake press, transfer press, and punch press.

Education

Bachelor of Science, Management anticipated graduation: 2012
Concentrations: Industrial Management, Quality Management
University of Wisconsin-Stout, Menomonie, Wisconsin
GPA: 3.75/4.0

Associate Degree, Supervisory Management 2006
Madison Area Technical College, Madison, Wisconsin

Wisconsin Certificate of Apprenticeship 1998
Metal Fabricator

Professional Membership

Association for Manufacturing Excellence, 2009 - present